AS A GLOBAL FIRM, JPMORGAN CHASE & CO. ATTRACTS TALENT FROM AROUND THE WORLD AND ACROSS A RANGE OF BACKGROUNDS.

Our diverse workforce helps us better understand and serve our clients and customers, and the communities in which we do business. Women make up half of our global workforce and are represented at every level within our organization. We believe in providing a range of tools and programs to help our women thrive because we know that their success is critical to our success as a business. We also recognize that women’s participation in the workforce is crucial—not only to level the playing field, but also as a major contribution to global economic prosperity.

Equality at the workplace is not just good for women, it’s good for business. Diverse perspectives, skill sets and experiences are key ingredients. We have amazingly talented women here at JPMorgan Chase, all of whom are vital to the strength and the success of our business. Our firm is committed to creating pathways that empower and enable all of our employees to succeed.

“Equality at the workplace is not just good for women, it’s good for business. Diverse perspectives, skill sets and experiences are key ingredients. We have amazing women in this company and we need to be sure they have everything they need to achieve their fullest potential.”

Jamie Dimon, Chairman & CEO, JPMorgan Chase & Co.

WE PROVIDE AN ARRAY OF TOOLS AND PROGRAMS TO HELP WOMEN AT JPMORGAN CHASE SUCCEED:

• **Women on the Move** empowers our employees to own their careers. This initiative offers women a platform to exchange ideas and collectively explore ways to support their career development.

• The firm hosts more than a dozen targeted resource groups for women. The largest is the Women’s Interactive Network (WIN), which supports the growth and retention of women at all levels.

• We invest in career advancement, including the 30-5-1 global campaign encouraging senior women to spend time each week mentoring other women at the firm. The Corporate & Investment Bank’s Leadership Acceleration Program (LaAP) provides women around the world with hands-on tools and mentorship to grow their careers.

• We offer a variety of initiatives to promote diversity within our technology workforce. Technology Emerging Leaders is a six-month program designed to train and develop high-potential female technologists.

• For female undergraduate and MBA candidates considering a career in financial services, we offer Winning Women, a complimentary program that provides insight into the industry.

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• We work with Women on Boards U.K., to help women find roles as trustees and non-executive directors of companies and organizations across the U.K.

• We have programs that support families: from adoption assistance, to backup childcare, and expanded maternity/paternity leave. Knowing that women may have the workforce to focus on personal priorities such as caring for children or aging parents, we offer programs to address barriers to returning to work.

• Our Mentoring Program creates a path for women who have been out of the workforce and are ready to return.

• Our Mentorship Mentor initiative supports women by matching them with each other and a senior mentor.

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In 2016, JPMorgan Chase was named one of the top 50 Employers for Women by The Times (U.K.). JPMorgan Chase was named to the 2016 Working Mother 100 Best Companies list for leadership in creating progressive programs to support working families — and creating a culture that attracts talent. Working Mother magazine recognized JPMorgan Chase for the 11th year as one of the top 25 Best Companies for Multicultural Women, creating and using best practices to ensure women of color employees advance and excel. JPMorgan Chase ranked 21st in the United States on the Dave Thomas Foundation for Adoption’s 2016 Best Adoption-Friendly Workplaces List. Rankings are based on a combination of financial assistance and paid leave for employees who adopt.

More than 1,260 women veterans work at JPMorgan Chase. Our firm is consistently recognized as a leading employer of women around the world. Our recent accolades include:

- In 2016, JPMorgan Chase was named one of the top 50 Employers for Women by the Times (U.K.).
- JPMorgan Chase was named to the 2016 Working Mother 100 Best Companies list for leadership in creating progressive programs to support working families — and creating a culture that attracts talent.
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