

From: Message from Ken Litton
Sent: Friday, February 27, 2015 4:14 PM
Subject: JPMorgan Chase Non-Discrimination Policies

February 27, 2015

Dear Valued Supplier:

This communication is being sent to you as a subcontractor, vendor, or supplier (“Supplier”) of JPMorgan Chase Bank, N.A. and/or one of its affiliates (“JPMorgan Chase”). JPMorgan Chase is a federal government contractor subject to the nondiscrimination and affirmative action compliance requirements of Executive Order 11246, as amended, the Rehabilitation Act of 1973, as amended, and the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended. As part of our efforts to comply with these laws and their implementing regulations, JPMorgan Chase has developed and implemented equal employment opportunity and affirmative action policies and programs so qualified applicants and employees are treated without regard to such factors as race, color, age, religion, sex, sexual orientation, national origin, disability, veteran status, or any other reason prohibited by law.

The implementing regulations of these laws encourage federal contractors to disseminate to their suppliers information about their nondiscrimination and affirmative action policies, and also to “request appropriate action” on their part to ensure full compliance throughout the subcontracting chain related to the federal contract.

Because your firm is a supplier of JPMorgan Chase, we wanted to take this opportunity to inform you of JPMorgan Chase's commitment to compliance with these important nondiscrimination and affirmative action requirements, and to ask for your support of and commitment to compliance with them as well.

Should you have any questions concerning this notification, please contact: Sourcing.and.Procurement.Services@JPMorganChase.com.

Thank you,

Kenneth D. Litton II
Managing Director & Chief Procurement Officer
JPMorgan Chase & Co.