

JPMorgan Chase is committed to positioning veterans, service members and their families for long-term, post-military success.

Our Office of Military and Veterans Affairs, established in 2011, drives veteran initiatives that are woven into the fabric of how we do business:

**Employment.** We attract, retain and develop diverse veteran talent through tailored onboarding and development programs.

**Entrepreneurship.** We support veteran-owned businesses by enabling access to financial services and capital, entrepreneurial development programs and marketplaces.

**Workforce Development.** We promote the business value of hiring veterans across the private sector and drive modern workforce readiness solutions for transitioning service members.

**Veteran Engagement & Outreach.** We support veterans in our communities through philanthropic efforts and partnerships with top veteran service organizations.

---

## Fast Facts

- 16,000+ veterans and service members hired across all lines of business and levels of experience since 2011
- More than 680,000 veterans hired by 200+ members of the Veteran Jobs Mission, an employer coalition led by JPMorgan Chase with the ultimate goal of hiring 1 million
- Nearly 30,000 participants enrolled in Onward to Opportunity, a free career training, certification and employment program of the Institute for Veteran and Military Families at Syracuse U., initiated and supported by JPMorgan Chase
- More than 200,000 veteran-owned small businesses impacted by \$8+ million investment to support access to capital and incubator efforts
- More than 1,050 mortgage-free homes—an investment of more than \$200 million—awarded to military families through nonprofit partners as part of the firm's Military Home Awards Program

