



Military veterans bring valuable skills to the workplace

"We owe our veterans a tremendous debt of gratitude," says Jamie Dimon in a video-taped message to employees of JPMorgan Chase. "But the bank should do more than simply commemorate their service. As corporate citizens, we have a responsibility to the veterans in our communities."

To that end, JPMorgan Chase has a new strategy to step up its recruitment and support of veterans of the U.S. armed forces.

Veteran-friendly practices

"We want to ensure that our policies, benefits and recruitment practices, as well as our products and services for veterans, are nothing short of first-class," Dimon says.

The effort is the result of several months' work by a committee made up of veterans and non-veterans from across the company, which recommended that JPMorgan Chase:

- Strengthen efforts to recruit more veterans.
- Offer policies and procedures for employee-veterans that are best in class.
- Increase the company's giving to and partnerships with veterans' organizations.
- Build and foster the veteran community at JPMorgan Chase.

Specific plans embrace everything from working with military channels to make veterans aware of employment opportunities, to finding opportunities to support housing, transition, assistance and reintegration programs for vets.

Tapping leadership skills

The robust new strategy isn't just the right thing to do, Dimon says. It also makes good business sense.

"Veterans are known to have proven leadership skills and to be excellent decision-makers who operate well under pressure," he notes.

And at JPMorgan Chase, skills like those will always serve us well. We strongly encourage veterans of the U.S. military to visit our [Careers](#) website.