



A family-friendly place to work

Who says JPMorgan Chase & Co. is a great place to work?

The answer is **Conceive magazine** and **The Dave Thomas Foundation for Adoption**. Both recognized JPMorgan Chase as an outstanding employee for family-friendly policies and benefits.

50 Best Companies for Fertility and Adoption Benefits

Conceive magazine is a quarterly health and lifestyle publication focusing on women's health and fertility issues, methods of conception (natural, alternative, assisted and high-tech), and information about adoption. In short, the magazine and its website offer information and support to those who want to start or expand their families.

Each year, *Conceive* surveys U.S.-based companies to identify those with the best "family-building" benefits for their employees. In particular, they compare insurance coverage, financial support offered by employers for fertility treatments and adoption, and the leave time available for treatments or adoption.

Best Adoption-Friendly Workplaces List

The mission of The Dave Thomas Foundation for Adoption is to increase the number of adoptions of waiting children from North America's foster care systems.

One of their strategies for doing this is to honor companies which offer the best adoption benefits for employees by announcing the top 100 employers and the leaders of each industry. Rankings are based on the level of financial reimbursement and paid leave available for employees who adopt.